



Washington  
Department of  
**FISH and  
WILDLIFE**

**District Wildlife Biologist 4**  
\$3819.00 – \$5010.00 Range: 55

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**Recruitment 1384e-10**

**Opens: February 15, 2011**

**Closes: March 15, 2011**

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## **Job Summary**

This recruitment is for a fulltime permanent position. This District Wildlife Biologist is located in the Montesano Regional Office. Reporting to the Regional Wildlife Program Manager, this position is responsible for collecting and analyzing population data to establish hunting seasons for bear, deer, elk, cougar, and waterfowl within the Coastal Counties. The position is also responsible for snowy plover and marbled murrelet surveys, recovery, and management and for the field component of Tribal co-management of game resources with treaty tribes and development of wildlife recreation opportunities. Some of the principal activities include:

- Developing wildlife surveys along with experimental designs;
- Compiling and analyzing data and writing reports;
- Statistical modeling of population data;
- Managing budgets, contracts, and staff;
- Writing wildlife management plans;
- Recommending changes to regulations;
- Population augmentation, capture and translocation.

The primary areas of responsibility are Pacific and Grays Harbor Counties, with approximately 80% of the duties performed in the field, including physical exertion and working in all types of weather. Aerial surveys are an important part of this work, and the employee must be willing and able to fly in order to conduct these surveys.

This position is covered by a collective bargaining agreement between the State of Washington, Department of Fish & Wildlife, and the Washington Association of Fish and Wildlife Professionals (WAFWP). As a condition of employment you must either join the union and pay union dues, or pay the union a representational or other fee within 30 days of the date you are put into pay status.

## **Qualifications**

This senior level position requires A Bachelor's degree in wildlife management, wildlife biology or wildlife ecology and five years of professional experience in wildlife management or wildlife research that is closely related to the competencies described below. Two years of this qualifying experience must have involved direct work with game populations. A Master's degree or Ph.D. with an appropriate specialty may substitute for one year of the general experience but not for the requirement of experience working with game populations.

**Competencies** – the best qualified applicants will have experience, education and/or training that demonstrate knowledge, skills, and abilities in the following areas:

- Advanced expertise in wildlife population and habitat relationships and ecology;
- Advanced expertise in experimental design, data analysis and modeling;
- Working knowledge of the principles of wildlife harvest management;
- Advanced proficiency in wildlife management tools and survey techniques;
- Ability to lead and supervise;
- Ability to administer processes, develop objectives and action plans, manage budgets and contracts;
- Ability to communicate effectively orally and in writing, and negotiate effectively.

### **How to Apply**

Submit the completed state application along with a letter of interest and a resume that specifically addresses how you meet each one of the key competencies. Send these materials to [wdfwjobs@dfw.wa.gov](mailto:wdfwjobs@dfw.wa.gov). If you have questions about this recruitment, you may also contact Margaret Gordon, Recruitment Specialist at 360-902-2209.

**(Note: this recruitment was extended and if you have previously applied, you do not have to re-apply)**

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The Department of Fish and Wildlife is an equal opportunity employer. We strive to create a working environment that includes and respects cultural, racial, and ethnic, sexual orientation and gender identity diversity. Women, racial and ethnic minorities, persons with disabilities, persons over 40 years of age, disabled and Vietnam era veterans and people of all sexual orientations and gender identities, are encouraged to apply. Persons needing accommodation in the application process or this announcement in an alternative format may call (360) 902-2276 or the Telecommunications Device for the deaf (360) 902-2207.